

## Screening Services

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Our Screening Services provide organizations the tool they need to ensure that they recruit the “right” person for the job. We use innovative techniques to evaluate each candidate, find out their strengths and weaknesses and recommend a hiring decision.



### Why us?



- Our assessments are conducted by experienced IT Professionals
- We do not expect a Boolean answer – we let the candidate explain the answer. It helps us gauge his knowledge and expertise
- We evaluate “actual” working expertise and not just theoretical knowledge
- Our reports will tell you exactly what you need to know about the candidate in order to make the right hiring decision

### Our Methodology

Our methodology is based on the fact that a candidate’s evaluation should depend on his experience, knowledge, accuracy and professional attitude. Our evaluation process makes sure that we address all of these. Our evaluation process is based on complex matrices, which help us assign scores to our weighted system of questions. Our questions are adaptive too – we do not ask questions of advanced difficulty if one fails to answer questions that are basic in nature. In the end, we bring them all together by our reports, which illustrate a candidate’s proficiency in each topic, his expertise in basic, intermediate and advanced questions and his overall weighted score.

### Areas of Expertise

- Java/J2EE
- Microsoft .NET
- RDBMS – Oracle, DB2, MySQL, SQL
- Quality Assurance
- Project Management

# Sample Report



## Screening Services

### Evaluation Report for John Doe

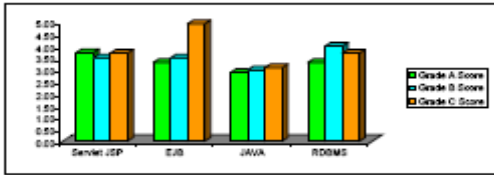
Candidate's name	John Doe
Phone	917-098-0907
Email	JohnDoe@yahoo.com

Recruiter's Name	Charlie Brown
Company	ACME Inc
Phone	313-007-0907
Email	cbrown@acme.com

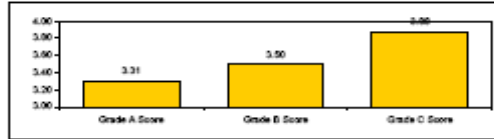
Interview Start Time	6/2/08 9:00 AM
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Interview End Time	6/2/08 9:45 AM
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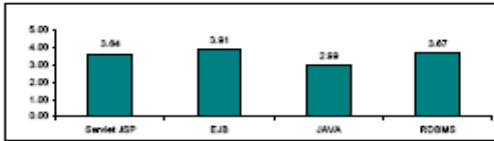
Candidate's Overall Rating



#### Qualitative Summary

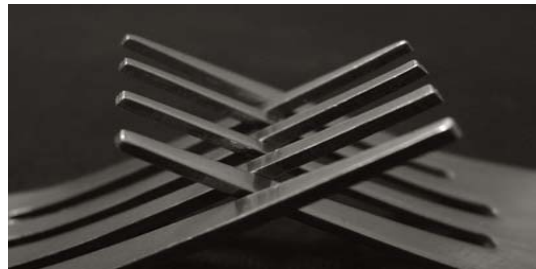


#### Hiring Recommendations



## Working Together

We look forward to hearing from you. If you have a question about our screening services or would like to engage us - contact us at [screening@adventumtechnologies.com](mailto:screening@adventumtechnologies.com). If you want to discuss your unique requirements, we are open to that also.



## Contact Us

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